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## PETROFAC LIMITED

### ENVIRONMENTAL POLICY

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#### Vision

Petrofac will be acknowledged by our industry as a standard setter in environmental management. We will be regarded as an expert in delivering high level environmental performance across our diverse workforce in all our operational locations.

#### Commitment

The Petrofac Board of Directors has ultimate responsibility for environmental performance. This responsibility and the Board's commitment to the achievement of environmental excellence are part of the foundation of our business management system. Petrofac and its business units are therefore committed to:

- promoting a culture in which all employees share this commitment
- a target of zero environmental incidents
- assessing the existing environmental consequences of our activities on the local environment in order to limit disturbance
- operating in a safe manner to avoid spills, leaks and accidental discharges of polluting materials
- using energy resources and materials efficiently when providing products and services
- limiting the quantities of wastes and other discharges and handling/disposing of them in a reasonable manner
- maintaining pollution contingency plans and the capability to respond in an emergency
- transparency in the reporting of the Company's environmental performance

#### Objectives

To meet this commitment each Petrofac business unit will:

- develop and implement a systematic approach to environmental management within the regulatory and other requirements of the countries in which we operate and in accordance with the appropriate national and international standards
- ensure that our environmental goals and standards are understood and followed all levels in the Company in accordance with national and international standards
- set targets and objectives for continuous environmental performance improvement
- measure, appraise and report on environmental performance
- provide appropriate training to all staff to enable them to carry out their work with due respect and care for the environment in accordance with national and international standards
- hold appropriately empowered line management accountable for environmental performance
- empower all our employees to refrain from actions that they consider a threat to the environment
- engage with sub-contract companies and suppliers who endeavour to ensure that their environmental standards match our own
- periodically review the suitability and effectiveness of this policy, our management systems, targets and objectives

#### Responsibility and implementation

Responsibility for compliance with this policy lies with the Group Chief Executive, the Group Chief Operating Officer, the Chief Executive of Energy Developments and their respective business unit Managing Directors. It is also the responsibility of individuals to endeavour to be aware of possible environmental risks and to take measures to reduce these risks at their work locations. Petrofac's business units will implement this policy through their documented business management system and conduct periodic audits/reviews to verify compliance and promote continual improvement.